



## 53 IAWP Conference In association with the British Association Women Police BAWP

### Cardiff Report



International Association of Women Police  
53rd Annual Training Conference



**Assistant Commissioner Cressida Dick.**

The conference was attended by 680 people from 73 countries.

The cultural diversity of the delegates was one of the special aspects of the event. Attenders had the opportunity to get to know and share information with women with very diverse experiences of being a female police worker as well as with some delegates not working in the police or not women.

### The prices for the event were:

- 530 pounds IAWP no member
- 480 pounds IAWP member
- 320 pounds Developing Countries non- IAWP members
- 280 pounds Developing members
- 280 Board of Directors



The training programme.



There were seven sessions running simultaneously covering a wide range of topics, not all specifically related to women. Speakers were both people working in the police or others with relevant experience and knowledge.



# E N P European Network Policewomen

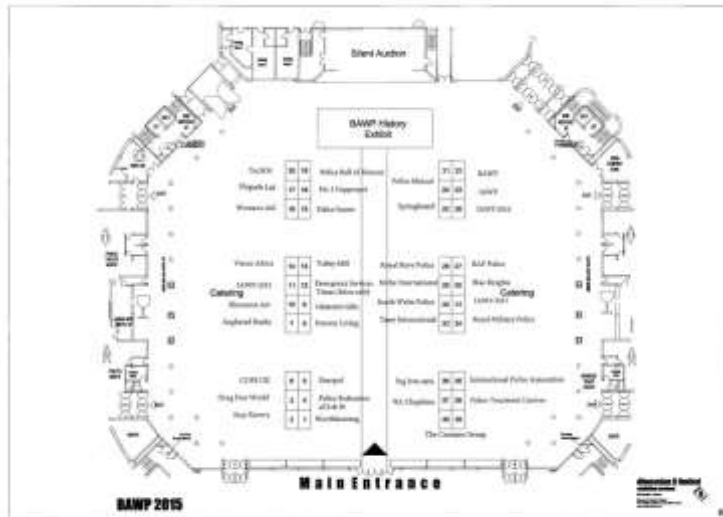
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## Promoting the IAWP Conference 2016 in Barcelona



### The stand in the Exhibition Hall



The Barcelona stand was visited by hundreds of delegates many of whom completed a pre-registration form for next year’s conference. There were two people from the Barcelona 2016 team on the stand to give information and answer questions.

There was also a person from Barcelona Tourism whose knowledge and input was much appreciated.



## The Barcelona Night

As is customary at IAWP conferences, an event to promote the Barcelona conference was organised.

Tiger Tiger was the place offered by the conference organisers. We gave a scarf to everybody, like the ones worn by the participants in human towers as they arrived, and we explained their significance.

We also gave a leaflet about the kind of cava they would taste. A rose Cava from Canals & Canals from Castellví de Rosanes, which was recognized as the best in 2014, and in 2015 was chosen for the occasion.

Some snacks were provided whilst watching a video about cava and then the guests were offered a glass of the drink to toast the 2016 conference.

The IAWP/ENP Conference Director 2016, gave a toast to policewomen in the world and invited people to go to Barcelona next year while the song Barcelona, sung by Montserrat Caballe and Fredy Mercury played in the room.



*“Thanks for being here with us. This toast is dedicated to all women who were, who are, and who will be policewomen in the world. See you in Barcelona. Friends for always”*

This was followed by Catalan music with pictures of Barcelona, and dancing to Rumba Catalana, following the instructions of a Barcelona policewoman, which proved to be a great success.



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### Other conferenc events

Reception offered by the president of the IAWP at Hotel Holiday Inn.





## The Opening Ceremony

This took place in the main theatre in the St David’s centre and was attended by delegates wearing uniform. There were speeches given by senior police officers and the Deputy Mayor of Cardiff, who finished with some words in Bengali for the Bangladeshi participants (he is of Bangladeshi origin).



During the ceremony two officers, one from Sri Lanka and the other from India, were presented with scholarships. The scholarship takes the form of their registration fee and all expenses involved in attending the conference being covered by the IAWP Foundation.

The two women were chosen for their exceptional work in policing in their countries and both gave very moving and inspirational speeches.

## The Parade

The delegates walked from St David’s centre to Cardiff Castle where they had photos taken with people from their region and then marched to the Motorpoint Arena for the Awards Lunch.

Although the ceremony and parade were formal in the sense that everybody was in uniform, the atmosphere was very warm and friendly with participants taking the chance to have their pictures taken with other people in uniform.





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## The Awards Lunch

At the lunch various awards were presented, including one for bravery to a Kosovan officer and one for the Officer of the year to a policewoman from Canada.

List of the awards and their winners:

- IAWP Civilian Achievement Award: Police Staff Nagina Ali Lancashire Constabulary, UK
- IAWP Community Service Award: Constable Heather O'Connor Peel Regional Police Service, Canada
- IAWP Mentoring Award: Sergeant Nancy Rudback Halifax Regional Police, Canada
- IAWP Leadership Award: Assistant Commissioner Katarina Carroll APM Queensland Fire & Rescue Service, Australia
- IAWP Excellence in Performance: Detective Jennifer Sattler Holyoke Police Department, USA
- IAWP Medal of Valor: Captain Vjollca Hoti Kosovo Police, Kosovo
- IAWP Officer of the year Award: Corporal Charla Keddy Royal Canadian Mounted Police, Canada
- United Nations International Female Police Peacekeeper Award: Police Chief Commissioner Raluca Domuta Romania Police, UN Police Mission in HAiti





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## The Cultural Night

The Cultural Night was held at the Millenium Centre. There was organised entertainment from a Welsh choir and Bollywood dancers. It was followed by spontaneous entertainment from women from different countries who had brought along their own music. This was started off by Kosovan delegates involving people in a traditional dance from their country and followed by groups of Ghanain, Guyanese and women from other countries. The singing and dancing was impressive, everybody joined in, and it was a really special experience.



*We learned from this that we need to provide a space for this expression of cultural diversity and fun in Barcelona next year.*



## The Gala Dinner

The dinner was held at the Motorpoint Arena with the President of Kosovo, who is a former police officer, as special guest.



<http://www.president-ksgov.net/?page=2,6,4000#.Ve7ukCxtA4Q>

You can read her speech given in this link





## United Nations involvement



The United Nations organised training to coincide with the conference, as they would like to do in Barcelona. The conference was attended by Maria Appelblom, the Chief of Standing Police Capacity in the Department of Police Keeping Operations of the UN. Maria, who is on secondment with the UN from the Swedish police, is keen to raise the percentage of women involved in peacekeeping operations.

## The Silent Auction

Each year delegates from different countries bring items to be sold throughout the conference at the silent auction which is located in the exhibition area. These can be items donated by their police force or traditional things that they bring from their country. The proceeds from the auction go to the IAWP Foundation.





News mass media



Journalists from around the world attended the event to write articles in the international press. This photograph was taken by a Romanian journalist, Tatomir.

## General Board Meeting



On August 22 from 9 to 17 hours in the Motorpoint Arena we did the General Board Meeting of the ENP in which we try many issues such as approval of the last minutes, bank accounts, activities in 2015 and 2016 and, of course of the next conference in 2016 in Barcelona.

We also sign the Memorandum of Understanding between the IAWP and the Conference Director and also President of the ENP on hosting of the 54<sup>th</sup> IAWP Training Conference, 2016 in Barcelona city.

