

Policia de la Generalitat—Mossos d'Esquadra



mossos d'esquadra



The Mossos d'Esquadra was one of the first armed forces in Europe with characteristics of a police force. Yet, it appeared in the early eighteenth century as the first organized squads of civil people responsible for maintaining public order, ensuring the roads and the safety of people when the regular army, which was in charge of the surveillance, was mobilized for different missions.

After several historical stages of dissolution, the restoration of democracy allowed the start of a new phase of Mossos d'Esquadra, nowadays the Police of the Government of Catalonia.

The new police force was created from the existing one, became dependent on the Government of Catalonia, and acquired a new legal status as a police

force of Catalonia in 1983. The Mossos d'Esquadra became a police force with the willing to be rooted in the culture and people of Catalonia, where it belongs and serve.

In 1983, the first year of this new era, the new police force is founded and in 1994 the territorial deployment started and new responsibilities were assumed. During this period, the replacement of State Security Forces took place in Catalonia, and in 2005 the Mossos d'Esquadra arrived to Barcelona, a city with a high concentration of population, which was an important challenge in the deployment process of the police force.

In 2008 the deployment concluded and the operational capacity was achieved through all the territory, becoming The Mossos d'Esquadra the global police of Catalonia.

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International Cooperation Department (ACINT)



Inspector Rosa Bosch is the current Chief 's Department Office

This Department was created in January 2012 in response to an adaptation to the needs of a changing society that evolves quickly: growth of quality demand, new forms of crime, new security services, prevention strategies, growth of crime, social demands, etc.

In the organizational chart, this Department belongs to the Institutional Relations, Prevention and General Mediation's Commissioner.

Currently, the Chief's Department's Office is Inspector Rosa Bosch. There is also one seconded Inspector (sub-inspector), two corporals and two constables.

The main **goals** are:

- To increase the internationalisation of Catalonia Police (Policia de la

Generalitat - Mossos d'Esquadra (PGME) , so we can take place within an international context as a reference, both in the field of police knowledge, as procedural level as well as in the field of technology.

- To accomplish this goal, we have developed different actions defined in the Decree of General Restructuring of Police. These actions are divided in three different fields: Catalonia level (regional level), National level and International level.

Our main goal is to situate Mossos d'Esquadra as one of the best police forces in Europe.

The main **Department's functions** are:

- Carrying out dialogue and corporate representation, in the field of international cooperation. Mossos d'Esquadra has an

extensive experience in receiving visits of other countries Police Forces. These visits are carried out through the coordination of the ISPC (the Institut for Public Security of Catalonia) and our department. We try to present to other police forces how we work, how we are organized and what are our priorities for the best public service.



- Our goal also is to improve our internal procedures, knowledge, and the implementation and promotion of new ideas. This has to be done through the research, exchange and interaction with other police forces in Europe and all over the world.
- Dealing with the consular corps established in Catalonia, especially those who has its headquarters in Barcelona. Barcelona is the fourth city of the world with more consulates after Hong Kong, New York and Hamburg. There are 92 Consulates. That is why Consulates are one of the priorities to be considered as organisms of interest for all that entailed.

The consulates are our ambassadors abroad. We help the consulates with the issues related to incidents happened to their citizens visiting or living in Catalonia.

- Giving response to requests of information about operations, citizens or other subjects that do not require urgent operational action.
- Encouraging and promoting international relations in those areas where the PGME has competences. Keeping contact with police forces of other countries in order to exchange knowledge and achieve stable relationships.
- Participating and representing Mossos d'Esquadra Police corporately in debates, conferences, conventions and workshops, also in similar events of international level that de General Direction determines.

Performing and carrying out the exchange of projects with other countries that are determined by the priorities of our direction.

Description of performed services

- We currently develop comparative reports with other European police forces. These allow us to share, compare, improve and develop operational systems similar to those used within our organisation.
- The research projects are done in coordination with other units of the Department of Interior. A strong communication between all departments has been established so that there is an excellent exchange of information related to European projects.

We point out the visits received by other countries police schools, which are interested on how our organisation is structured and how it works.

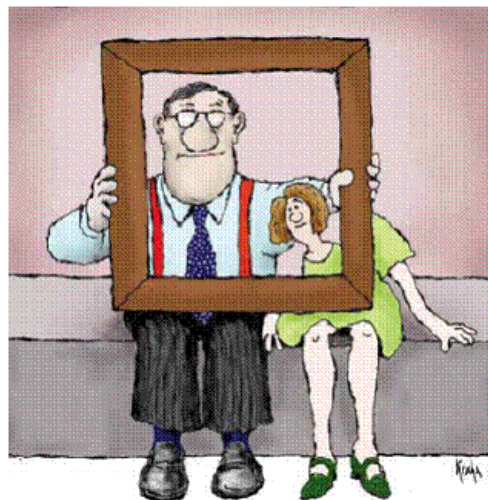
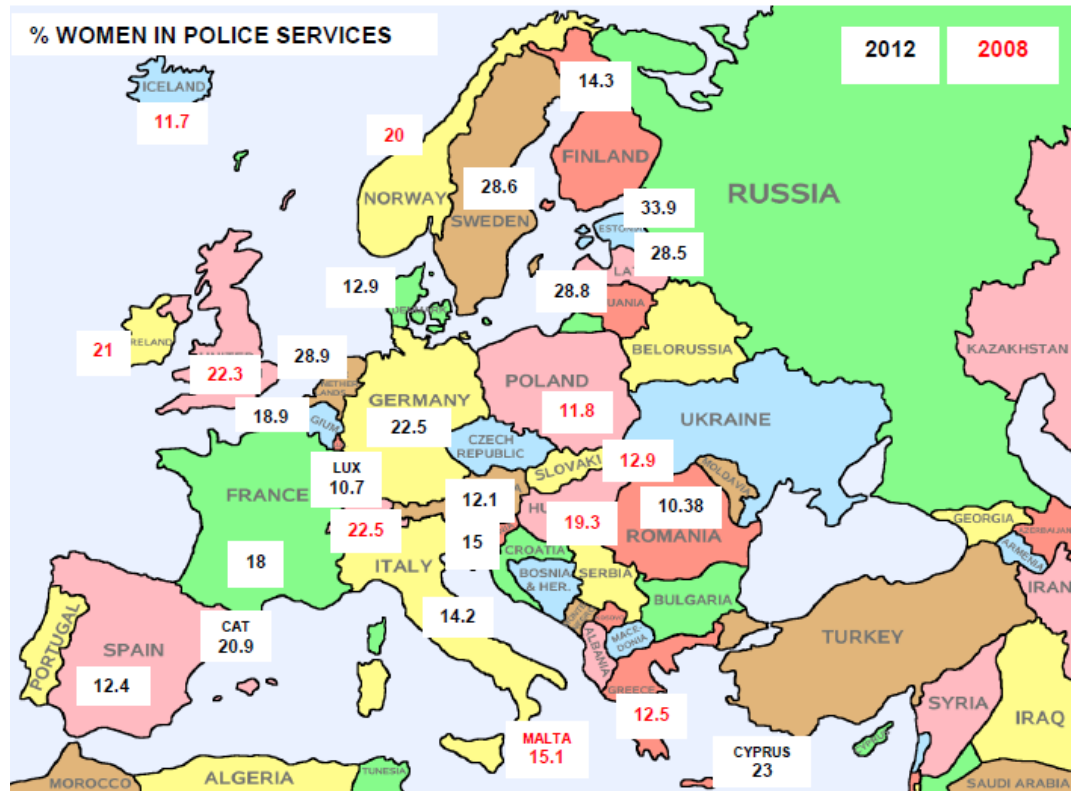
Women in Police Services in the EU Facts and figures 2012

The Institute for Public Security of Catalonia (ISPC), the only state-funded education and research centre for police in Catalonia-Spain, developed in 2012 a comparative study on Gender diversity in police services in the European Union. The study is an update of the research *Facts & Figures 2008* that was carried out by the European Network of Policewomen (ENP).

WOMEN IN POLICE SERVICES IN THE EU

FACTS AND FIGURES - 2012

Institut de Seguretat Pública de Catalunya



To gather the 2012 data, the ISPC invited EU Member States' police services to cooperate in the study answering a 10-ITEM questionnaire. The questionnaire was the same tool used in 2008 by the ENP. In February 2012, the ISPC sent the questionnaires through Cepol National Contact Points' network. In order to include as many police services as possible in the study, the ENP also supported us to gather some of the data. Altogether we received questionnaires from 29 police services corresponding to 17 UE countries. Besides, we used data from open sources about England and Wales police services and the French National Police.

The results are gathered in a report that is available in the ISPC following this [link](#)

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WOMEN IN THE CATALAN POLICE

Curious facts and figures

1985
first women
joined Catalonia
Police- Mossos
d'Esquadra

43

women



joined for the first time
the Catalan Police

Mossos d'Esquadra

3624

Policewomen-
Mossos
d'Esquadra

20th

PROMOTION:

The one with
more women
383

21%



women in our **Police
Force**

3492

are in
the basic
rank

2nd

promotion,

THE FIRST
with women

89

women at



Gironès Basic

Territorial Area (ABP

Gironès)

It's the Territorial Area with
more women

19%

European average
of policewomen



Mediation, Negotiation and Corporate Responsibility Department

An alternative management of conflict. Negotiate because all parties improve.

The Mediation Department was created approximately one and a half year ago by

With the crisis, demonstrations and concentrations in our cities have increased considerably and it is necessary, more than ever, organise the



Inspector Xavier Pastor is the current Chief's Department Office

the Government Generalitat of Catalonia-Police Mossos d'Esquadra, to develop, with a preventive vision, an alternative tool to conflicts in the public space, in order to be solved peacefully and preferably, to avoid they might occur.

Its main duty is to establish dialogue connections within groups that demonstrate and declare in the public space. The goal is to explain them the legislation and the administrative process that must be taken and negotiate the development of claimed acts in order to avoid incidents.

In this Department there are a total of 10 persons: 3 constables, 3 corporals, 1 sergeant, 2 sub-inspectors and 1 inspector. Most of us have a background of community relations and citizen service. The current/s Chief's/s' Department has been more than 10 years in investigation and public disorders units.

use of public space to ensure that nobody feels that their rights of demonstration can



be affected on one hand, and freedom of movement on the other hand. These rights have also fundamental category.

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